

# Kelepona Leo

## IBEW Local Union 1357



*"an informational newsletter published quarterly for the direct benefit of our members, for solidarity, security and family - today and tomorrow"*

Hafa Adai and Aloha, Brothers and Sisters!

### **1357 on the move**

We have found our new home at Airport Center, located at 3049 Ualena Street, near Honolulu International Airport. The office space is a little smaller than what we have today, but I'm confident that it'll work for our membership and for our business. October 31<sup>st</sup> is our last day at our Beretania Street location, and after 40+ years in the same place, you can bet there is a lot of history waiting to be packed and moved. Our office will be in full swing, packing and purging, for the next couple of months; therefore, travel and attendance at Unit meetings will be limited. If you need immediate assistance, please call our office. Big Mahalo to IBEW 1260 for being good to us as our Landlord over the many years. As we close this chapter, a new one awaits all of us.

The IBEW 9th District Progress Meeting held on Maui in July was a success. Our Executive Board members and Unit 2-Maui Executive Committee members had the opportunity to engage with International Officers President Hill, Secretary-Treasurer Chilia, 9th District Vice President Mowrey, International Executive Council Member Lavin, International Representatives and other delegates across the 9th District (see reports from 1357 delegates).

Prior to the start of the meetings, we held a golf tournament at the Wailea Old Blue Golf Course to benefit our Scholarship Program and were able to generate over \$10,500 which 1357 members and their children can enjoy to further their education. Big Mahalo to Tournament Chair Troy Benevides, Co-Chairs Andie Kahakui,



Scot Long and Thomas Grogan, the Union Office staff, President Ted Furukado and the E-board. Special thanks to Unit 2-Maui Chair Jody Medeiros and Vice Chair Craig Kawaguchi for their support, and to our Platinum Sponsors Scarborough Alliance, McMorgan & Company, IBEW 332 and IBEW 1186. Also, Big Mahalo's to IBEW 47, UFCW, 3M, Hawaiian Tel Federal Credit Union, Zippy's, Ruby Tuesday and VSP-Monica Kim, for their generous donations in contributing to the success of our golf tournament.

### **Inside HT:**

I was able to meet with our working men and women who are part of the Hurricane Iselle restoration efforts on Hawaii island. Island Manager Bryan Lindsey is very pleased with the positiveness and the cohesiveness that the crews are exhibiting and is very thankful for their hard work and dedication in restoring service. "Without them, we wouldn't be able to do it." Bryan has always been very supportive of our members, and with his leadership, it makes it that much easier for our people. I want to thank the families of these working men and women as they, too, sacrifice their family life while their loved ones are away from home working. And for those who are not there physically, thank you for your hard work back home. You all are contributing in

the restoration efforts in one way or another.

Recently, we were advised that managers and supervisors don't want to engage or talk with us because they fear us, fear they may say something wrong and the Union will hold them to it, and their feeling of no matter what they do, we (1357) will prevail, etc. Often, we try to help guide management in some areas, but their "no tell us what to do" approach forces us to go through the process, often exposing them and their decisions, which can be uncomfortable, causing them to feel this way. We are not here just to beat up on management; we are here to ensure the well-being of our membership and the success of Hawaiian Telcom. No Hawaiian Telcom, No Membership. Truly, they need to see that we are here to work with them. The Union is not the enemy; our competition is the enemy.

Our request to you is to be responsible IBEW 1357 members. You sick, you sick, stay home. You out there surfing, golfing, shopping, etc., now we have a problem. Be where you're supposed to be. If you need to deviate, let your supervisor know. If he/she says no, no is no; if he/she says yes, by all means go for it. Do an honest day's work for an honest day's pay. We have never wavered from our Union principles. And although we have challenges with the Company, we need our workforce to stay focused on your jobs and let us take care of the issues with management. Continue to do the best quality work you do every day and service our customers with world-class

*Continued on page 2 BM Message*

**IMPORTANT NOTICE: This Issue Contains an Insert With Important Information About Rights Under the Group Life Plan & ERISA Which Should be Read and Retained for Future Reference.**

*Continued from page 1 BM Message*

service all the time. Thank you very much for the hard work that you do every day!

**Inside IT&E:**

Rob Harrell has been a great partner with IBEW 1357. He has shared with us that there are more and more opportunities for our members to cross-train in different departments. If you are interested, please see your supervisor to find out if cross-training is available in the department you are seeking to be trained in. Also, management continues to look for contracts to bring additional work into the Call Center, which is a good thing for our workforce.

We are working towards setting up a meeting with CEO John Compton in January 2015 to discuss the business and the future of IT&E.

**Inside the Union Office**

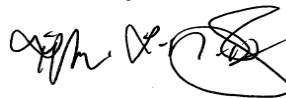
88% of our endorsed political candidates prevailed in this year's Primary Election. If you are not registered to vote, please do so by logging onto Hawaii [state.gov/elections](http://state.gov/elections) to retrieve the voter registration forms and registration deadlines. The General Election will be held on November 4, 2014. Your vote counts!

IBEW 1357 and Hawaiian Telcom are partnering in the Aloha United Way and Hawaii Island United Way campaigns to provide assistance in the aftermath of Hurricane Iselle. For many years, IBEW 1357 and Hawaiian Telcom have worked together to support our community, and we ask that you participate in this worthy cause to help those who are less fortunate than we are. It's not about how much you give, it's your participation that counts.

Lastly, Happy Labor Day to you and your family! Please don't forget those who fought and died for the Labor movement, protesting poor working conditions, unsafe working conditions, and fighting for fair wages, working hours, etc., making life a whole lot better for you, me and our families!

Until the next time, be safe and be well.

Fraternally,



Kimi L.N. Koge



**Saturday, October 18th,  
8:00 AM - 12 NOON  
Cash & Carry**

**What's the Alternative?**

**By Andie Kahakui, Assistant Business Manager**

If you have been keeping up with the information coming from your Union office, you may have read that we recently won 9 out of the last 10 arbitrations. To be fair, HT can claim victory in one of the arbitrations due to a split decision by the Arbitrator; something we're not happy about but we accept. In the past years we have filed approximately 35 grievances each year and resolved at least 2/3 of these by simply working alongside management with both sides keeping an open mind. It is only the stubborn issues; the ones that for some reason management cannot concede to (even though all facts point in our favor) that we have taken that final step to seek an Arbitrator's decision. Winning 9 out the last 10 arbs tells you that we do our due diligence and we take these situations very seriously.

We have made it a practice to weigh all options first and to offer solutions for a fair settlement in each case so that Company, Union and Member can move forward. Having said that, we are hearing again that management in certain areas of the company no longer want to work together.

We have been told that management is fearful of meeting with us and that soon all issues no matter how small will need to go to the 17th floor for any type of resolution. It is this type of "sour grape" and "woe is me" attitude from your upper management that got them into trouble in the first place. If this is the future of the Union-Management team between us then what is our alternative? The alternative is that we, IBEW L.U. 1357, will be filing MORE grievances, conducting more fact-finding meetings, tying up more management employees, and become more tenacious in the process. It's all good. We are up for the challenge and if the rules of the game keep changing, maybe HT should look to change their players.



Aloha,  
Andie

### Finding the Balance by Scot Long, Assistant Business Manager

It seems our disagreements with Hawaiian Telcom are ongoing as we continue to question their actions and values. "We Care" and the "FAST" values have been a challenge to see when the behavior from the management team has been inconsistent. PUC answer times and out of service due dates well beyond regulations are just some of the concerns we have. If you couple in heavy-handed disciplines, as well as a lack of basic support when it comes to members getting help with their benefits, the HT values become ambitious.



While Business Manager Koge continues to reach out and offer her help to mitigate these concerns, one area that we truly want to work on with the Company is this year's Aloha United Way campaign. With so many in the community having difficulty with finding affordable housing, getting basic healthcare, or just finding a decent meal, our members at IBEW 1357 have always been generous in their support. Many of our members already serve as foster parents, Big Brothers and Big Sisters, church leaders, Scout Leaders, etc. Friday, August 29<sup>th</sup>, is the kick-off for this year's AUW campaign and we ask all of our members to please take the time to fill out your forms and give what you can to this year's AUW campaign.

Be well,  
Scotty

### Special Building Corporation Membership Meeting

There will be a special meeting to discuss and act on the proposed dissolution of the Local Union 1357 Building Corporation. Such meeting shall take place immediately following all regularly scheduled IBEW Local Union 1357 Unit membership meetings held in the month of September 2014. Following are the dates, times and locations of such Unit membership meetings:

| UNIT                   | DATE & TIME                           | LOCATION  |
|------------------------|---------------------------------------|---|
| Unit 1 - Honolulu      | Monday, September 15th, 6:00 PM       | Local 1357 Office,<br>2305 So. Beretania Street, ground<br>floor meeting hall       |
| Unit 2 - Maui          | Wednesday, September 17th,<br>5:30 PM | Carpenters Union Hall, 330 Hookahi<br>Street, Wailuku                               |
| Unit 3 - Hilo          | Friday, September 26th, 5:00 PM       | HELCO Union Hall, 535 Oceanview<br>Drive  |
| Unit 4 - Kauai         | Tuesday, September 23rd, 5:00 PM      | ILWU Hall, 4154 Hardy Street, Lihue   |
| Unit 5 - Kona          | Tuesday, September 16th, 6:00 PM      | Kona Old Airport Large Pavilion   |
| Unit 6 - Kamuela       | Wednesday, September 17th,<br>5:00 PM | Thelma Parker Library, conference<br>room   |
| Unit 7 - Molokai       | to be announced                       | to be announced   |
| Unit 8 - Windward Oahu | Thursday, September 18th, 6:30 PM     | Makule Clubhouse, Keaahala Road<br>across from Kaneohe Playground                   |
| Unit 9 - Leeward Oahu  | Friday, September 26th, 6:30 PM       | Manana Community Park Recreation<br>Building, 1310 Waimano Home<br>Road, Pearl City |
| Unit 10 - Saipan       | Thursday, September 18th, 5:30 PM     | Kilili Pavilion, across Ada Gym<br>Tracks   |

### **My First Ninth District Progress Meeting by Kau'i Poaha, Executive Board-Honolulu County**

I attended my first Ninth District Progress Meeting as a delegate and I was not in the least disappointed that it was being held right here in Hawaii at the beautiful Grand Wailea Resort on Maui. I was proud to be part of Local 1357, as the host Local along with Locals 1186 and 1260.

My first memorable event was the golf tournament that was hosted by our own Local 1357. I had the opportunity to meet Peter Pusateri of Local 1269 San Francisco, who is the longest serving Business Manager of the IBEW, at 49 years. In honor of Peter and his retirement, a life-size picture of him in his much younger days was posted at the 18<sup>th</sup> hole. Everyone in the tournament had a chance to sign it and pose next to it for pictures as they passed thru. Peter and his team were the last to arrive at the 18<sup>th</sup> hole. The expression on his face when he saw it was priceless. He stared at his picture for a long moment, in awe that someone would do something so special for him. He had tears in his eyes and was quite emotional. Just my luck that I had a chance to hang out on the 18<sup>th</sup> hole with our President, Ted Furukado, and Unit 2-Maui Vice Chairman Craig Kawaguchi that day to capture that unforgettable moment.

I was really eager to get started with the formalities of the Progress Meeting and workshops. I was excited to hear President Hill and Vice-President Mowrey, whom I've heard a lot about and now finally got to meet. President Hill appeared to be a tough but down to earth person, and absolutely fearless in the face of opposition. He was strong in his belief of Union values and the Union way of life. Vice President Mowrey is a God-fearing man, humble, but confident in his position. His caring personality and his ability to connect with other people was truly amazing to watch.

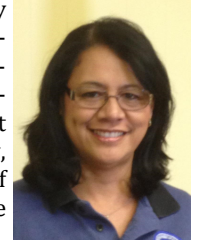
I chose to be in the workshop with Union leaders in the field of "Inside Construction". I don't think it mattered which workshop I was in, I wanted a feel of how other Union leaders in the Ninth District operated and handled obstacles and challenges in their

Locals. I was not surprised to find out that they faced many of the same issues we do. Companies who try to weasel their way out of employing Union workers. The outsourcing and off-shoring of Union work. The lack of sufficient safety training by the employer, and, sadly, members who have lost touch with the value of being a Union worker and gratitude for what the Union has done for them.

I was reminded about our "Objects", as stated in our IBEW Constitution, which answers the question "Why Union"? I encourage all Unit Chairs to read those "Objects" at their next Unit meeting under "Good of the Union". I was also reminded by Vice-President Mowrey that Unions set precedence for all laborer's in our industries. I got a glimpse of how organizing is done and the effective approaches some leaders have taken to organize the non-organized. It clarified for me that being an active Union leader, at any level, is not for the weak. I learned that we can find our strength in the principles we stand behind, as the first line of our "Declaration" reads: "Our cause is the cause of human justice, human rights, human security". If that is not a cause to fight for, what is? Needless to say, I was inspired, encouraged and empowered to stand up for the Union which has supported me for the last 36 years. If nothing else, this is what I was hoping to get from the Ninth District Progress Meeting, and I got what I hoped for.

I would like to thank our Business Manager, Kimi Koge, and Assistant Business Managers Scot Long and Andie Kahaku, our fearless leaders, who fight our fight every day. I would also like to thank the members of our great Union 1357 who made this experience possible for me. You and your families are worth the fight. God Bless.

With Aloha,  
Kau'i



### **70<sup>th</sup> Annual IBEW Ninth District Progress Meeting by Neal Katto, Executive Board-Honolulu County**

I attended the 70th Annual Ninth District Progress Meeting on the island of Maui.

IBEW Local 1357 held a Golf Tournament at the Wailea Old Blue Golf Course, with proceeds going to the IBEW 1357 Scholarship Program. Local 1357 used the 18<sup>th</sup> hole to honor Peter Pusateri of IBEW Local 1269 San Francisco, California, the longest tenured Business Manager in the IBEW, serving 49 years.

The first morning of the Progress Meeting began with opening remarks by Lt. Governor Shan Tsutsui. International President Ed Hill was presented a Koa canoe paddle to signify his leadership and guidance by Hawaii Business Managers Damien Kim Local 1186, Brian Ahakuelo Local 1260, and Kimi Koge Local 1357. He also received a Latte Stone from the members of Local 1260 Guam. International Vice President Michael Mowrey was presented a Koa

Ukulele handmade by a Local 1186 member. Keynote speakers were President Ed Hill, Secretary/Treasurer Sam Chilia, and Pat Lavin International Council 7<sup>th</sup> District. The COPE (Committee on Political Education) Awards were also given.

The second morning I attended the Broadcast/Outside/Telephone/Utilities Workshop. Guest Speaker Colton Ching, VP Energy Delivery HECO, spoke about The Utility of the Future. Today, large generation is used to distribute power to the customer. In the future, there will be more renewable energy, more distributed generation, more flexible small units with multi-directional grids, and more customer engagement. Interesting note, 60% to 70% of a customer's bill is for fuel costs. The PUC

*Continued on page 6 N. Katto Progress Mtg.*



## Inspiring IBEW's Young Workers

### By Darren Sakai, Executive Board-Kauai County

Aloha Brothers and Sisters,

Mahalo for allowing me to attend the 9<sup>th</sup> District Progress Meeting on the beautiful island of Maui. I had the privilege of spending a morning of golf with some of IBEW's most inspirational people, all for our scholarship golf tournament: International VP Michael Mowrey, International EC Pat Lavin, International Rep. Ken Scherpinski, Business Manager L.U. 1269 of 49 years Peter Pusateri, and our Local 1357 VP Thomas Grogan. This was truly a day that will stick with me for the rest of my career.



I also got the opportunity to attend the Young Workers workshop. It was great to see all of these young Brothers and Sisters be so passionate about organizing the next generation of IBEW. They go out into the communities and into schools to promote IBEW's programs for the next generation of workers. They also do a lot of community service to give back to their communities and to get the younger Brothers and Sisters involved.

We, as a Local, need to get the next generation of Brothers and Sisters more informed and involved. They will be the future of the IBEW. Please attend your unit meetings and spread the word to all of our Brothers and Sisters to get informed and get involved.

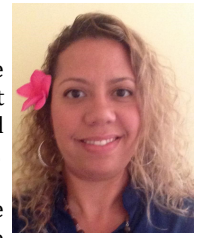
Mahalo,  
Darren Sakai

## An Invaluable Experience

### By Lisa Parran, Executive Board/Treasurer

Aloha Brothers & Sisters,

I would like to express my gratitude for the opportunity to have been part of the 9<sup>th</sup> District Progress Meeting in July, and share how proud I am to belong to such an incredible local union.



For me the Progress Meeting was an invaluable experience, and quite an eye opener. From the amount of delegates, the diversity of our trade union, the amount of knowledge and expertise in one location, and the common issues we share, they created an environment of enthusiasm, camaraderie and shared purpose.

I came away from the experience with the knowledge that no matter how large or small your Local is, we share the same concerns; the erosion of healthcare benefits, the abandonment of traditional pension plans, attacks on wages, safety & involvement in the electoral process. We must advocate for ourselves by voting for labor-friendly candidates, making sure our voices are heard. And lastly, but most importantly, we must be safe and follow protocols in the workplace. No job is worth taking safety short-cuts for. The risk is far too great.

Fraternally,  
Lisa Parran

## Reflections

### By Joseph Medeiros, Executive Board - Maui County

As I reflect on the Progress Meeting that was held in July on Maui, several thoughts were brought to the forefront of my mind. Where are unions going? What is happening to our number of members and our strength? Do members know the history of unions or for that matter the history of their own union? Are members becoming complacent? Will we be the next state with "right to work" legislation? Do members see the erosion of benefits and wages that corporate has put into place, "the divide and conquer" method?

Whether we like it or not, unions are losing ground to corporate America. We have enjoyed benefits not given by the Company, but fought for by the blood, sweat, and tears of our past Brothers and Sisters. So, here we are today, watching as they ever so slowly strip away those hard earned benefits and all the while corporate enjoys the fruits of our labor, asking us to make sacrifices while they live extravagantly. As I once was told, our benefits are "overly generous". As we struggle from paycheck to paycheck, they wine and dine as if there is no tomorrow.

Look what has happened over the last couple of years. No retiree medical for the newest employees (so even when you make the retirement age 55, the cost of medical is outrageous, making retirement almost an impossibility) keep in mind the caps on our current retiree medical takes a huge chunk of your fixed income. Sick leave (the reduction in sick leave time has put some members that have

long term illnesses at risk). Pension (our retirement monies frozen). Medical coverage (from 100%, now 95% with medical cost on the constant rise). Wage increase (7.50% over 5 years). We are losing ground! The little wage increase won't cover our losses, not even close!

Now, look at who is benefiting from all those cost saving cuts? Who is suffering with us? Who is getting the "overly generous" benefits?

How can we stop this onslaught to our union? How do we return to a fair balance between union and corporate? Or will you sit on your hands and watch your benefits disappear and eventually just bargain for wages?

Our union is our voice, it's our power, our strength, it's our solution to the problem. But, it is only as good as its members! The fight will not be won by one or a few, but with all of us; our future depends on it, our families depend on it! More than ever, it's time to be involved; if not now, when? When everything is lost? Corporate goal is the almighty dollar, the Union goal is the health and well-being of its members, that we are treated fairly, and are reasonably compensated for the work that we do.

Aloha,  
Joe Medeiros



## 2014 Progress Meeting



Staff & Executive Board



Joseph Medeiros, Lisa Parran, Peter Pusateri and Craig Kawaguchi

## Economic Patriotism by Scot Long, Assistant Business Manager

Recently, President Obama talked about "Economic Patriotism", basically chastising companies for moving their headquarters overseas to avoid paying their fair share of taxes. As we in the Telecom industry have seen more than our share of outsourcing, we must stay the course if we want to make a difference for our future. We must buy Local, it must be American-made, and it must be Union-made. And while we do not want to get to the point of being legalistic or becoming protectionists, we have a moral obligation to ensure that we have exhausted all alternatives when choosing our purchases. The time is now to take a stand on our future and stop supporting those companies that avoid their American duty and continue to exploit tax laws and labor misfortunes for the sake of self-service.

*Continued from page 4 N. Katto Progress Mtg.*

has tasked them to move faster, have more integrated plans, have lower more stable bills, expand customer options, and provide reliable service.

We were introduced to newly-appointed Special Assistant to the International President for Membership Development, Ricky Oakland.

International Representative Harold Dias Jr. commented on how technology has changed the labor movement. With the internet, getting information and communicating is instantaneous. At times, the information can be used to attack or campaign against others during elections.

International President Ed Hill said those of us in Telecommunications are in trouble. (We know that this is true.) He stressed making your voice heard; train the young new workers the way we were trained.

International Secretary/Treasurer Sam Chilia emphasized working on members voting the Union way to get Union stability.

Alice Phillips, Business Manager/Financial Secretary IBEW Local 483 Tacoma, Washington, said how important it is to do communi-

ty service projects to gain community support; do member-to-member training, teaching the history of the Local and the IBEW.

IBEW Local 1357 received an award for most growth of "BA" membership.

The final day featured Dr. Bill Puette, University of Hawaii Center for Labor Education and Research, who gave a presentation on Hawaii Labor History which dates back to the 1800's. He asked the out-of-state members to go back and research their labor history. The fight continues today to organize, grow the membership, and negotiate fair and just contracts. We all need to unite to protect what we have.

I would like to remind everyone to show your "Union Pride" by wearing your Union apparel or something blue every Friday. Attend your Unit meetings. Stay informed. Don't get your information from someone else. Get it in person. Make the time, one night a month.

Aloha,  
Neal Katto

To: Participants in the IBEW Local 1357 Insurance Trust  
From: IBEW Local 1357 Insurance Trust  
Subject: SUMMARY ANNUAL REPORT

The Employee Retirement Income Security Act of 1974 (ERISA) requires that employee benefit plans file an "Annual Return/Report" with the U.S. Department of Labor. In the Annual Return/Report, we detailed the financial status of our group life plan and other facts pertinent to the funding and administration of the plan.

ERISA also requires that all plan participants and beneficiaries be given, each year, a summary of the Annual Return/Report which we filed for the plan year. The attached information is the required summary of the Annual Return/Report we filed for the plan year, which ended September 30, 2013.

We recommend that you read the Summary Annual Report and keep it with your other employee benefit materials.

### **SUMMARY ANNUAL REPORT FOR IBEW LOCAL 1357 INSURANCE TRUST**

This is a summary of the annual report for the IBEW Local 1357 Insurance Trust EIN 99-0144828, a group life plan, for October 1, 2012 through September 30, 2013. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### **INSURANCE INFORMATION**

The plan has a contract with Pacific Guardian Life and UNUM Life Insurance Company of America to pay certain life insurance and long-term benefits incurred under the terms of the plan. The total life insurance premiums paid for the plan year ending September 30, 2013, was \$19,200. The total long-term care premiums paid for the contract period ending December 31, 2012, was \$33,351.

Because the life insurance plan is an "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending September 30, 2013, the life insurance premiums paid under such "experience-rated" contract were \$18,100 and the total of all benefit claims paid under the experience-rated contract during the plan year was \$1,604.

### **BASIC FINANCIAL STATEMENT**

The value of plan assets, after subtracting liabilities of the plan was \$366,383 as of September 30, 2013 compared to \$371,174 as of October 1, 2012. During the plan year, the plan realized an increase in its net assets of \$4,791. During the plan year, the plan had total income of \$47,301 including employee contributions of \$22,280, earnings from investment of \$17,312. Plan expenses were \$52,093. These expenses included \$11,630 in administrative expenses and \$40,463 in premium payments to the life insurance carrier and the long term care insurance carrier for benefits to participants and beneficiaries.

### **YOUR RIGHTS TO ADDITIONAL INFORMATION**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in the latest annual report:

- Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the IBEW Local 1357, the plan administrator, at 2305 South Beretania Street, Room 206, Honolulu, Hawaii 96826, phone (808) 941-7761. The charge to cover copying costs will be \$1.50 for the full annual report, or \$0.10 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan located at 2305 South Beretania Street, Room 206, Honolulu, Hawaii 96826, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of the copying costs. Requests to the U.S. Department of Labor should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.


Phone: (808) 941-7761  
 Toll Free: 1(800) 994-4239  
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**IBEW LOCAL UNION 1357  
is on the Web**

Visit us at: [ibew1357.org](http://ibew1357.org)




**Address or Phone Changes**

Please update any changes to your address or phone number by contacting the Union Office.



**Celebrate Union Pride**

Show your Union pride by wearing your union apparel every Friday.



**Save 15% on AT&T Wireless**

Through the Union Plus program, union members are eligible to receive a 15% discount on individual or shared wireless plans.

For more information please visit [unionplus.org/att](http://unionplus.org/att)

**ATTEND YOUR LOCAL UNION MEETINGS**

| <b>MONTHLY UNIT MEMBERSHIP MEETINGS</b> |                        |  |
|---|------------------------|--|
| UNIT                                    | DATE & TIME            | LOCATION   |
| Unit 1 - Honolulu                       | 3rd Monday, 6:00 PM    | Location to be announced   |
| Unit 2 - Maui                           | 3rd Wednesday, 5:30 PM | Kupau Hall, 330 Hookahi Street   |
| Unit 3 - Hilo                           | 4th Friday, 5:00 PM    | HELCO Union Hall, 535 Oceanview Drive  |
| Unit 4 - Kauai                          | 4th Tuesday, 5:00 PM   | ILWU Hall, 4154 Hardy Street, Lihue  |
| Unit 5 - Kona                           | 3rd Tuesday, 6:00 PM   | Old Kona Airport, Large Pavilion   |
| Unit 6 - Kamuela                        | 3rd Wednesday, 5:30 PM | Location to be announced   |
| Unit 7 - Molokai                        | 3rd Thursday, 12 Noon  | Location to be announced   |
| Unit 8 - Windward, Oahu                 | 3rd Thursday, 6:30 PM  | Makule Club House, Keeahala Rd, across from Kaneohe Playground                 |
| Unit 9 - Leeward, Oahu                  | 4th Friday, 6:30PM     | Manana Community Park, Recreation Building, 1310 Waimano Home Road, Pearl City |
| Unit 10 - Saipan                        | 3rd Thursday, 5:30 PM  | Kilili Beach Pavilion  |

Contributing Editors:  
 Summer Balocan, Andie Kahakui, Neal Katto, Kimi Koge, Nadine Kaneakua Long,  
 Scot Long , Joseph Medeiros, Lisa Parran, Kau'i Poaha and Darren Sakai