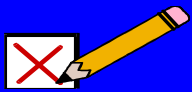


Volume 4 Issue 1
January 2016

CANDIDATE
PROFILES



Kelepona Leo

IBEW Local Union 1357



*"an informational newsletter published quarterly for the direct benefit of our members,
for solidarity, security and family – today and tomorrow"*

Local Union Elections

February 2016 will commemorate IBEW Local Union 1357's sixteenth election since its separation from IBEW Local 1260 in December 1970.

Article III, Section 7, paragraph (r), of the IBEW Local Union 1357 Bylaws states, "The Election Judge shall have mailed to all members no later than the 15th calendar day of January of election year, a publication which shall list all candidates for Local Union Office (and candidates for delegates to the International Convention) together with a factual record of their activities within the Local Union. This publication shall be prepared under the supervision of the Election Board."

In this issue of the Kelepona Leo are the names of all candidates who have been nominated and are qualified to seek election to office as Local Union officers, together with their photographs and a record of their activities within the local union, if available. Candidates are listed under the positions to which they have been nominated.

In accordance with Article III, Section 5, of the Local Union 1357 Bylaws, "The Executive Board shall consist of the President, Vice President, Recording Secretary, Treasurer, and seven (7) members to be elected as follows: one (1) from Micronesia, one (1) Hawaii County, one (1) from Kauai County, one (1) from Maui County, and three (3) from Honolulu County (Oahu)."

Pursuant to Article III, Section 8, paragraph (b), of the IBEW Local Union 1357 Bylaws, "The offices of Business Manager and Financial Secretary shall be combined."

Article II, Section 8, of the IBEW Constitution, titled "International Conven-

tion", states in part: "Each L.U. shall be entitled to the following: (a) One (1) delegate for the first 250 members, one (1) delegate for each additional 250 members or majority fraction thereof..." for local unions with memberships between 1 and 1,625 members. Our current membership is 691. Therefore, at this time we are entitled to a total of 3 delegates. Also, as per Article VII, Section 3, of the IBEW Local Union 1357 Bylaws, "The President and Business Manager/Financial Secretary shall, by virtue of their offices, serve as delegates to the International Convention. No candidate for office of President and Business Manager/Financial Secretary may be nominated for a Delegate at Large seat at the Convention in addition to being nominated for the office of President and Business Manager/Financial Secretary."

All those elected shall serve for a term of three years. (Those already elected by affirmation are listed on page 5.)

In accordance with Article XXI, Section 3, of the IBEW Constitution, "Any member indebted to his L.U. for three months' dues, or having any past due indebtedness to the I.B.E.W. for dues or assessments, shall stand suspended... (However, when any "BA" member is working under an agreement requiring monthly payment of dues, a grace period of only twenty one (21) days-after the first of the month following the indebtedness- shall be allowed...)" **Members not in good standing will have until 4:00 p.m. on February 18, 2016 to bring their good standing up-to-date in order to have their ballots counted.**

All ballots shall be mailed to members not later than January 15, 2016. Members are urged to properly mark your ballot and return it, by U.S. mail, in the accompanying self-addressed, pre-stamped en-

velope, as soon as possible. Ballots that are not received by the prescribed deadline, and ballots that are incorrectly marked, will be voided. **Write-in votes are not allowed.**

The Election Board will pick up the ballots at the Makiki Station Post Office, 1111 Lunalilo Street, Honolulu, at 9:00 AM on Friday, February 19, 2016, and transport them to the IBEW Local Union 1357 office for counting and tabulation.

The Local Union President has appointed Karen Settlemire as the Election Judge, and the following members as Tellers:

Dee Choy Hee, Assistant to Election Judge
Corazon Calderon
Joy Galariada
Kim Hanohano
Reynold Higa
Eileen Kojima
Jill Loke
Abigail Lowe
Frances McDonald-Bartolome
Lynn Shiroma
Carrie Silva
Williamette "Kawai" Smith
Kawehimaeole Umiamaka
Justin Young.

These members will be responsible for applying and enforcing the appropriate election provisions stipulated in our IBEW Constitution and Local Union Bylaws.

Please follow the voting instructions carefully. Your vote does make a difference.

Mahalo from your Election Board.

Contributing Editors:
Summer Balocan, Kimi Koge, Kau'i Poaha and Elizabeth Maki

Candidate Profiles

Read about the people running for **your** Local Union's elected positions!!!

Candidate for President/ International Convention Delegate

Lisa M. Parran

Initiation Date: 7-01-2001



- President, February 2015-Present
- Chief Shop Steward, May 2013-Present
- Treasurer, March 2013 -February 2015
- Political Action Committee Member, 2013-Present
- Executive Board Member, Oahu, June-2012-March 2013
- Executive Board Member, Oahu, Pro-Tem-May 2012
- Shop Steward, March 2012-May 2013
- Negotiating Committee (Media Spokesperson), July 2011
- Negotiating Committee Member, July 2011

Candidate for Vice President

Darren Sakai

Initiation Date: 5-01-2006

No Picture Available

Candidate for Recording Secretary

Ronald "Miki" Kelii

Initiation Date: 10-01-2001

No Picture Available

Candidates for Business Manager-Financial Secretary/ International Convention Delegate

Troy Benevides

Initiation Date: 8-01-2001



- Executive Board Member, 2013-Present
- Insurance Trust Trustee, 2013-Present
- Building Corporation Board Member, 2013-Present
- Shop Steward, 2011-Present
- Chairman Training Committee, March 2015
- Member – Financial Review Committee, January 2015
- Co-Chair – Scholarship Golf Tournament, 2014

Kimi L.N. Koge

Initiation Date: 5-01-1981



- Business Manager-Financial Secretary, March 2013-Present
- Vice-President-AFL-CIO Executive Board, March 2013-Present
- Treasurer, Hawaii State Association of Electrical Workers, March 2013 to Present
- Chairperson, IBEW 1357 PAC, March 2013-Present
- IBEW 1357 Representative for Various Community Projects:
 - AFL-CIO Hawaii Foodbank NALC Food Drive
 - Aloha United Way, March 2013-Present
 - Malama Bear Project, 2015
 - HUGS, 2015
 - Local 5 Rally/Strike Walk Support for Kaiser Permanente Nurses, Feb 2015
- Coordinator, Typhoon Soudelor Relief Drive, 2015
- Negotiator-IT&E Negotiations, Febru-

(Kimi Koge, continued)

- ary 2014
- Trainer-Unit 10 Officers and Stewards Training, January 2015
- Coordinator-Shop Steward Training, February 2015
- Coordinator-Code of Excellence Training IT&E
- Coordinator-Safety & Solidarity Meetings, 2015-Present
- Assistant Business Manager, January 2011 to March 2013
- Local Union Representative, July 2007-January 2011
- Chief Steward, 2004-2005
- Delegate-9th District Progress Meeting, July 2007, March 2011, May 2013
- Delegate-IBEW Membership Development Conference, Sept. 2010, Sept. 2012, Sept. 2013, Sept. 2014
- Delegate-AFL-CIO Next Up Young Workers Summit, March 2015
- Delegate-IBEW Renew Conference, March 2015
- Insurance Trust Trustee, March 2013-Present
- Building Corp Board Member, March 2013-Present
- Alliance w/AIL (American Income Life Insurance AD&D Member Benefit), April 2015
- Negotiator-IBEW 1357 Office 5 years free lease settlement, November 2014
- Coordinator-2014 9th District Progress Meeting, Wailea, Maui, July 2014
- Coordinator-2014 9th District Progress Meeting, IBEW 1357 Scholarship Golf Tournament, July 2014
- Delegate-Hawaii State AFL-CIO Learning Conference, September 2014
- Delegate-Organizers Conference/ Business Manager's Meeting,

(Kimi Koge, continued on page 3)

Candidates for Business Manager-Financial Secretary/ International Convention Delegate

(Kimi Koge, continued from page 2)

- Feb. 2009, Mar. 2013, Mar. 2014
- Committee Member-IBEW 1357 Scholarship Golf Tournament (Foodbank), 2008, 2009
- Lead Organizer, 2007-March 2013
- Organizer, March 2013-Present
- Leadership Training Unit 10, January 2009
- Committee Member-Verizon/HT Effects Bargaining, 2004
- Member-Negotiations Committee HT, 2007, 2008, 2011
- Member-Negotiations Committee IT&E, 2011
- Member-Strike Committee HT, 2011
- Lead-National Cross Functional Steering Committee, 2000-2005
- Coordinator-IBEW 1357 Leadership Conference, August 2013
- Delegate-BMT Conference (Broadcasting/Manufacturing/ Telecom), April 2013
- Commitment to Excellence Interactive Discussion Speaker-BMT Conference, April 2013

Candidate for Treasurer

Neal Katto No Picture Available
Initiation Date: 3-01-1987

Candidates for Executive Board - Hawaii County

Shane Ishii No Picture Available
Initiation Date: 4-01-1998

William “Bo” Waite, Jr.

Initiation Date: 10-01-2001



Candidate for Executive Board - Kauai County

Cy Gushikuma No Picture Available
Initiation Date: 10-01-1988

Candidate for Executive Board - Maui County

Jody Garette Medeiros No Picture Available
Initiation Date: 9-01-1990

- Executive Board –Maui County, June 2015-Present
- Chairman-Unit 2, 210-Present
- Vice Chairman-Unit 2
- Executive Committee-Unit 2

Candidates for Executive Board - Honolulu County (Oahu)

Russell Araki No Picture Available
Initiation Date: 12-17-2012

Genebeth Smile Bayona-Malihan No Picture Available

Initiation Date: 11-01-2006

Clifford Gorai No Picture Available
Initiation Date: 4-01-1992

Kameaha`ilani “KC” Long

Initiation Date: 5-24-2013

- Shop Steward, 2013-present
- Recorder-Unit 1, April 2015-present
- Executive Committee-Unit 1, February 2014-April 2015
- Union Member, May 24, 2013-present



Nestor Suguitan
Initiation Date: 11-01-1986

- Executive Board-Honolulu County, February 2015-present
- Shop Steward, January 2015-present
- Committee Member-Education & Training, June 2015-present



**Candidates for International
Convention Delegate**

Christianray Albano
Initiation Date: 6-01-2005

No Picture
Available

Neal Katto
Initiation Date: 3-01-1987

No Picture
Available

Russell Araki
Initiation Date: 12-17-2012

No Picture
Available

Ronald "Miki" Kelii
10-01-2001

No Picture
Available

Shane Ishii
Initiation Date: 4-01-1998

No Picture
Available

**Kameaha`ilani "KC"
Long**
Initiation Date: 5-24-2013



(See Profile under Candidates
for Executive Board - Honolu-
lu County (Oahu))

Andie Kahakui
Initiation Date: 9-01-1987



- Local Union Representative, March 19, 2007-December 20, 2009
- Assistant Business Manager, December 20, 2009-Present
- Registrar-PAC IBEW 1357, August 2008-Present
- Negotiation Committee, July 2007, June 18, 2008, July 1, 2011, April 1, 2012

Edward Shonk
Initiation Date: 3-01-1989

No Picture
Available

David K. Wood
Initiation Date: 2-01-2008

No Picture
Available

**EVERY ELECTION
EVERY MEMBER
EVERY VOTE
COUNTS** 



**39TH IBEW
INTERNATIONAL
CONVENTION**

St. Louis

Missouri

September 19-23, 2016

**GET YOUR "NEWLY" DESIGNED
IBEW LOCAL UNION 1357 T-SHIRTS**



**MEDIUM - X-LARGE
\$13.00
2XL - \$15.00
3XL - \$17.00
4XL - \$20.00**



Elections by Affirmation

When there is only one nominee for a specific Local Union or Unit office, the nomination of such individual is found to be valid, and the nominee meets all of the qualifications for election to such office, the Election Judge has the authority to elect such nominee by affirmation.

The final nomination meeting for our IBEW Local Union 1357 elections was held December 28, 2015. The Election Board met on December 29, 2015 to determine the nominees' eligibility for office and has deemed that the following members are the only qualified nominees for their respective offices, their nominations are valid, they meet all of the qualifications for such offices, and are eligible for election to such offices.

Therefore, the Election Judge has cast the unanimous vote to elect the following, by affirmation, to their respective Local Union and Unit offices for the 2016-2019 term of office. However, each nominee shall not take office until he/she is sworn into office at the first meeting of their respective offices in March 2016.

Congratulations and Godspeed to all.

LOCAL UNION OFFICE

President – Lisa M. Parran
 Vice President – Darren Sakai
 Recording Secretary – Ronald “Miki” Keli`i
 Treasurer - Neal Katto
 Executive Board – Kauai County – Cy Gushikuma
 Executive Board – Maui County – Jody Garette Medeiros

UNIT OFFICE

Unit 1 – Honolulu, Oahu – Chairman – Russell Araki
 Unit 1 – Honolulu, Oahu – Executive Committee – Peter Lee
 Unit 1 – Honolulu, Oahu – Executive Committee – Kameaha`ilani
 “KC” Long
 Unit 1 – Honolulu, Oahu – Executive Committee – Lisa M. Parran
 Unit 1 – Honolulu, Oahu – Executive Committee – Harry Sheehan

Unit 5 – Kona – Chairman – Jose Tolentino
 Unit 5 – Kona – Vice Chairman – Kekoa Cahill
 Unit 5 – Kona – Recorder – Henry Grace Jr.
 Unit 5 – Kona – Executive Committee – Bradley Ariel
 Unit 5 – Kona – Executive Committee – Gene Hiraki
 Unit 5 – Kona – Executive Committee – Daynor Mento
 Unit 5 – Kona – Executive Committee – William “Bo” Waite Jr.

Unit 2 – Maui – Chairman – Jody Garette Medeiros
 Unit 2 – Maui - Vice Chairman – Craig Kawaguchi
 Unit 2 – Maui – Executive Committee – Jordan Bosque
 Unit 2 – Maui – Executive Committee – Craig Alan Pruse
 Unit 2 – Maui – Executive Committee – Todd Tyau
 Unit 2 – Maui – Executive Committee – Shane Wilhelm

Unit 6 – Kamuela – Chairman – Roger Salinas
 Unit 6 – Kamuela – Recorder – Pat Fujii

Unit 7 – Molokai – Chairman – Derek Reyher

Unit 3 – Hilo – Chairman – Carla Ah Sing
 Unit 3 – Hilo – Vice Chairman – Christianray Albano
 Unit 3 – Hilo – Recorder – Ronald “Miki” Keli`i
 Unit 3 – Hilo – Executive Committee – Shane Ishii
 Unit 3 – Hilo – Executive Committee – Johnathen Panzer

Unit 8 – Windward, Oahu – Chairman – Alfred J. Balocan
 Unit 8 – Windward, Oahu – Vice Chairman – Brian Chun
 Unit 8 – Windward, Oahu – Recorder – Edward Shonk
 Unit 8 – Windward, Oahu – Executive Committee – Tracy Kekapu
 Rodenhurst

Unit 9 – Leeward, Oahu – Chairman – Neal Katto
 Unit 9 – Leeward, Oahu – Recorder – Nestor Suguitan
 Unit 9 – Leeward, Oahu – Executive Committee – Marvin Cadium

Unit 4 – Kauai – Chairman – Teddy Albarado
 Unit 4 – Kauai – Vice Chairman – Glenn Santos
 Unit 4 – Kauai – Recorder – Randall Ishida
 Unit 4 – Kauai – Executive Committee – Robin Medrano
 Unit 4 – Kauai – Executive Committee – Dennis Okajima
 Unit 4 – Kauai – Executive Committee – Keith Sugihara
 Unit 4 – Kauai – Executive Committee - Perry Tanigawa

BUSINESS MANAGER'S MESSAGE

My Fellow Union Brothers and Sisters,

Happy New Year!

Your Union administration has been diligently working to protect our Union members. Whether it's filing grievances tied to disciplines, constantly striving to get rid of the contractors, fighting for manpower, meeting with the Company(s) to discuss policy flaws, taking cases to arbitration in order to protect individuals as well as the Collective Bargaining Agreement, CBA misinterpretations tied to members' pay and qualifiers in order to work Sunday, etc. It is our duty to protect and position our membership, and we will continue to do so.

It is a blessing for our membership to have Hawaiian Telcom going in the right direction with its Safety Program. Your Union has been pushing the Company for years to bring back the Safety Program in order to ensure members' safety. Kerry Won has informed us that footwear compliance will be pushed this month and going forward. Please show up to work with the proper footwear. Footwear must be: ankle covering, stamped on the inside of your shoe tongue with ASTM or ANSI, and a defined heel. Safety First! (**NOTE:** If Safety did not cover the footwear policy with your group/department, this does not apply to you.)

We have preached to our members about responsible behaviors as IBEW members, i.e. an honest day's work for an honest day's pay; come to work on time every time; be where you're supposed to be; sick



leave is for when you're sick, etc. Oftentimes, dealing with the frustrations in your job can steer you away from this very core, as management in some areas do not make it easy for you; not understanding what you go through day in and day out. As hard as it is, we ask that you stick to the core. With negotiations right around the corner, we need everyone on board to help relieve the pressure(s) on the bargaining agreement that we have in place. If your fellow Brother or Sister needs help, help pick them up and guide them. If your fellow Brother or Sister is falling to the wayside, help get them back on track instead of turning them in to management. See if you can work it out, and if not, call the Union Office so that we can try to help. Helping one another is the right thing to do.

The Local's 2013-2014 fiscal audit was completed with no significant audit findings. CPA Terry Takaki reported to the Executive Board on August 8, 2015, that he was pleased with the increase in net assets this year, in comparison to the previous years. He advised that we should continue to trend in the same direction, which will build the Union's financial equity.

If you or your child are looking to further your education, applications for the 2016 IBEW Local Union 1357 Scholarship Program will be available for distribution January

15th. Please call the Union Office for more information. Deadline for receipt of applications and related material is March 31, 2016.

In closing, there are so many things we as individuals can be thankful for in 2015. On behalf of the entire membership, I'd like to send a special thanks to our military members, all who serve our Country, and their families, in recognition of the sacrifices they make for all of us so that we can enjoy our freedom.

Thank you to our Executive Board, Unit officers, Chief Stewards and Shop Stewards for their hard work, sacrifices and the support they give to our membership and our Local.

And a **Big Mahalo** to my staff. Thank you very much for all of your support, hard work and friendship, as confidants and as the Union 'ohana. Mahalo Plenty!

God Bless You, God Bless our Company(s) and God Bless America.

Stay Safe and Stay Well.
Mahalo Plenty!

Kimi L. N. Koge

TYPHOON SOUDELOR RELIEF



American Red Cross
2025 E Street, NW
Washington, DC 20006

Ibaw Local Union 1357
1103 9th Ave # 200
Honolulu, HI 96816-2403



Dear Red Cross Supporter,

Thank you. The American Red Cross is very grateful for your generous gift of \$5,000.00 on December 07, 2015 to Typhoon Soudelor 8/15.

A copy of your tax receipt information is below.

The humanitarian efforts of the Red Cross provide comfort and hope to so many during their times of need. Thank you for your commitment to this critically important work. Our mission depends on the support and compassion of donors like you.

Your questions and feedback are very important to us. Please feel free to contact us at redcross.org or call 1-800-RED CROSS (1-800-733-2767).

On behalf of those we serve, thank you for standing with us.

Sincerely,

Gail McGovern
President and CEO, American Red Cross

P.S. Please invite family and friends to join you by sharing your support of the Red Cross on Facebook or Twitter.



Phone: 808-941-7761

Toll Free: 1-800-994-4239

Fax: 808-944-4239

After Hour Phone Extensions:

Kimi Koge	ext 0111
Andie Kahakui	ext 0115
Scot Long	ext 0112
Nadine Kaneakua Long	ext 0113
Elizabeth Maki	ext 0119
Kau'i Poaha	ext 0118

Staff E-mail Addresses:

Kimi Koge.....	koge@ibew1357.org
Andie Kahakui.....	kahakui@ibew1357.org
Scot Long.....	scotlong@ibew1357.org
Nadine Kaneakua Long	kaneakua@ibew1357.org
Elizabeth Maki.....	elizabeth.maki@ibew1357.org
Kau'i Poaha.....	kau.i.poaha@ibew1357.org



**IBEW LOCAL UNION 1357
is on the Web**
Visit us at: ibew1357.org



Update your
contact info!

Address or Phone Changes

Please update any changes to your address or phone number by contacting the Union Office.



Celebrate Union Pride.
Show your Union pride by wearing your Union apparel every Friday.



Save 15% on AT&T Wireless

Through the Union Plus program, union members are eligible to receive a 15% discount on individual or shared wireless plans.

For more information please visit unionplus.org/att

ATTEND YOUR LOCAL UNION MEETINGS

MONTHLY UNIT MEMBERSHIP MEETINGS

UNIT	DATE & TIME	LOCATION
Unit 1 - Honolulu, Oahu	3rd Monday, 6:00 PM	IBEW LU 1357 Office 1103 9th Avenue, Suite 200
Unit 2 - Maui	3rd Wednesday, 5:00 PM	Kupau Hall, 330 Hookahi Street Wailuku
Unit 3 - Hilo	4th Friday, 5:00 PM	HELCO Union Hall, 535 Oceanview Drive
Unit 4 - Kauai	4th Tuesday, 5:00 PM	ILWU Hall, 4154 Hardy Street, Lihue
Unit 5 - Kona	3rd Tuesday, 6:00 PM	Old Kona Airport, Large Pavilion
Unit 6 - Kamuela	3rd Wednesday, 5:00 PM	Thelma Parker Library 67-1209 Mamalahoa Hwy.
Unit 7 - Molokai	3rd Tuesday, 12 Noon	Location to be announced
Unit 8 - Windward, Oahu	3rd Thursday, 6:30 PM	Makule Club House, Keeahala Rd, across from Kaneohe Playground
Unit 9 - Leeward, Oahu	3rd Tuesday, 6:30PM	Manana Community Park, Recrea- tion Building, 1310 Waimano Home Road, Pearl City
Unit 10 - Saipan	3rd Monday, 6:30 PM	Oleai Beach Bar & Grill