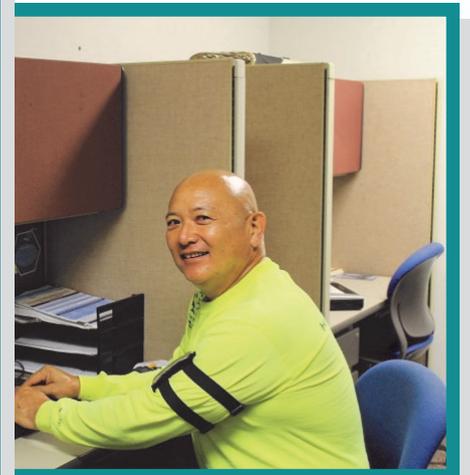


JANUARY 2018

IBEW Local Union 1357 Kelepona Leo



IBEW LOCAL UNION 1357



Business Managers Message:

*By: Troy Benevides
Business Manager-Financial Secretary*

Aloha Brothers and Sisters,

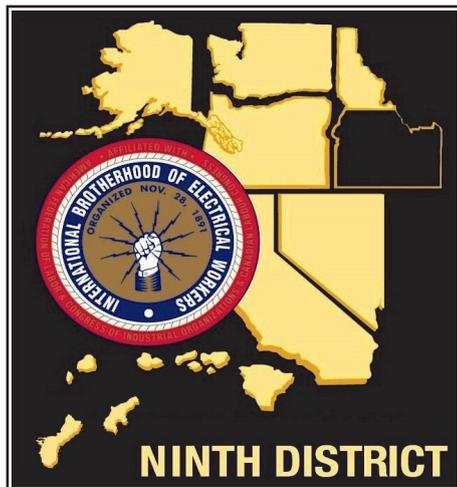
As we close out 2017, I would like to thank each and every one of our members for making this past year a successful one. Attendance and participation at our Unit meetings has been increasing and lots of the unit committee positions are being filled by new members who are looking to get involved. Participation and staying informed are keys to what makes unions successful, and now that we have well informed and educated members, I know that 2018 will be another prosperous year.

Our Local has accomplished several things this past year starting with increasing participation, training from the 9th District office for stewards, chairman, and our bargaining team. With the effective training alongside our sister locals 1186 and 1260, our members have brought to the forefront a new found pride and dedication to Local 1357. Under President Sakai's leadership, members of the Executive Board redesigned our logo which we rolled out earlier in the year expressing to everyone how proud we are to be IBEW strong. We also released our Local Hub App for our members to stay informed about what is going on at our local. With this new communication tool, we here at the office, can instantly communicate to our members with things that are going on around the local. Since many of our members are spread out throughout the Pacific, using this tool has been helpful in keeping our brothers and sisters connected. In addition to the ability to send out real-time information, the app also has Unit meeting schedules, lists of stewards, and our CBA in PDF form so you will always have access to your bargaining information.

I would like to thank the brothers and sisters of our bargaining team for their hard work and sacrifice. President Sakai, Recording Secretary Kelii, Treasurer Katto, Maui Board Member Pruse, Assistant Business Manager Kahakui, Representative Parran and member Tavori Monmaney, did an outstanding job of getting a new and fair agreement delivered to the members for ratification before the expiration of our existing agreement.

Those are just a few of the great things that our local has accomplished over this past year, and I am confident that we will have another successful year in 2018. Happy Holiday's to everyone and please have a safe and prosperous New Year!

In Solidarity,



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS **Local Union 1357**

1103 9th Avenue #200
Honolulu, Hawaii 96816
(808) 941-7761

Troy Benevides
Business Manager-Financial Secretary

Darren Sakai
President

Jody Medeiros
Vice President

Neal Katto
Treasurer

Ronald Kelii
Recording Secretary

Clifford Gorai
Honolulu Executive Board Member

James Pilgrim
Honolulu Executive Board Member

Nestor Suguitan
Honolulu Executive Board Member

William Waite, Jr.
Hawaii Executive Board Member

Cy Gushikuma
Kauai Executive Board Member

Craig Pruse
Maui Executive Board Member

Elizabeth Saralu
Saipan Executive Board Member

IBEW LOCAL UNION 1357

Executive Board President's Message:

Happy Holidays Brothers and Sisters,

The IBEW 8th and 9th district conference was held in Seattle, Washington this past July. Organizing was a big topic throughout the IBEW so we need to do our part in educating our members, families, and friends about the importance of being IBEW members. Organizing is the only way to increase and preserve the numbers in membership, and building a strong foundation for the present and future. I believe that we are the most talented and skilled work force out there. If you have family or friends that work in our trade that work in an environment where they are not being treated fairly, getting paid what they deserve, or working in unsafe conditions, have them call our Union office to see what we can do for them.

Negotiations between IBEW 1357 and Hawaiian Telcom is here. It's a long and meticulous process but progress has been made. With a confidentiality clause in place, we aren't able to give any details until an agreement in totality is made. Then you as members will be able to vote on the proposed contract. If there is a majority of "no" votes, we will go back to the table and keep negotiating. If there is a majority "yes" votes, the proposed contract will be in place for the terms that are agreed on.

If you haven't yet downloaded our local union app, please reach out your shop stewards so that they can get you set up. This is a great tool to keep you informed on what's going on in our local union. Please stay informed and if you have any questions or concerns, please reach out to your shop stewards or any of your local union officers. We are all here to help and keep you informed. With the holidays right around the corner, I would like to wish you all a Happy Holiday Season! Be safe out there and enjoy your time with family and friends.

Fraternally Yours, Darren Sakai



Executive Board Treasurers Message:

Aloha Brothers and Sisters,

I would like to thank our Business Manager Troy Benevides and President Darren Sakai for giving me the opportunity to be a part of the Bargaining Team. It has been a great learning and eye opening experience. Our training with Tracy Prezeau from the International, was valuable to our team as we researched and prepared for negotiations. During this time, I witnessed how each member of our team was committed to getting the negotiations started and we were well prepared and ready to get it done. To my fellow negotiating team members, I want to thank you for sharing your time and knowledge with me. Your sacrifice and dedication to our Union is undeniable. To my Brothers and Sisters, I want to thank you for putting your trust in the team. I ask that you show your solidarity each and every day. The holidays are upon us and the year has flown by quickly. Let us look back at the past year and remember the memories we have made with our family and friends. Please give to the less fortunate, be safe, and enjoy responsibly. Have a Merry Christmas and a Happy New Year!

In Solidarity, Neal Katto



Executive Board Recording Secretary's Message:

Aloha Brothers and Sisters

I would like to thank our Business Manager-Financial Secretary Troy Benevides, Assistant Business Manager Andie Kahakui, Local Union Representative Lisa Parran, office staff Kau'i Poaha, Tabitha Field, and Roseanne Schucht, for all their hard work in supporting our IBEW Local Union 1357 and its members. I would personally like to thank Troy and President Darren Sakai for allowing me to attend the IBEW Eighth and Ninth District Progress Meeting in Seattle, Washington and letting me be a part of the Negotiating Committee. My experience in Seattle was not only a positive one, but also an eye opener to see so many Brothers and Sisters who are just like us and our similarities are quite remarkable. We face the same problems with technological changes and the ability to organize. I would like to encourage every Brother and Sister to get involved with our great union and be a part of the movement. We need to be informed of what is going on in the states and see why our IBEW is working hard to keep all Local Unions benefits intact. Being a part of the Negotiating Committee has taught me about the cost of living, inflation, and why we need to bring our benefits and wages higher. We need to organize and stand firm with protecting our benefits. By knowing the history of unions, will help bring light to the picture and teaches us the importance of unification. Please attend your monthly Unit Meeting and help preserve your benefits. Have a safe and joyous holiday season and may god bless you and yours.

In Solidarity, Ronald "Miki" Kelii



IBEW LOCAL UNION 1357

Guess Who Visited? It was business as usual at the Local Union 1357 office for the Executive Board Members attending the monthly Executive Board meeting on the first Friday of every month. All work and no play was on the meeting agenda, however, it was nice to have a surprise visit from the IBEW International Ninth District Vice President John O'Rourke and IBEW International Representative Harold Dias, Jr. They both shared words of wisdom and their vision of the future for the IBEW organization.



1357 MAUI COUNTY MEMBERS IN SOLIDARITY: The Sisters and Brothers on the island of Maui show their support for charity by participating in events throughout the year. The Unit 2 members attended the 38th Annual Visitor Industry Charity Walk, which helped the organization raise over \$1.8 million to help out local charities throughout the state.



Unit 2 members also gathered for a family day picnic so that our Sisters and Brothers got the chance to get acquainted with each other. The day was filled with great food, fun events, and lots of laughter! The most important aspect of this gathering was the building of long lasting relationships! Attend the monthly Unit 2 Membership Meeting on the 3rd Wednesday of every month at the Carpenters Union Hall to stay informed and become a part of the Unit 2 union family.



2017 MEMBERSHIP DEVELOPMENT CONFERENCE:

The 2017 Membership Development Conference was held in the great union city of Chicago, August 28th through the 31st. In addition to the many workshops that was held, the IBEW celebrated its most recent organizing success at Baltimore Gas and Electric. This hard fought campaign resulted in adding 1,418 new members, thereby, creating the brand new IBEW Local 410. It was inspiring to hear the new leadership team of Local 410 express their emotional stories of the reasons why they fought so hard to become IBEW members. President Stephenson also stressed the importance on organizing within our own companies because there are many opportunities for us to grow internally.



IBEW LOCAL UNION 1357

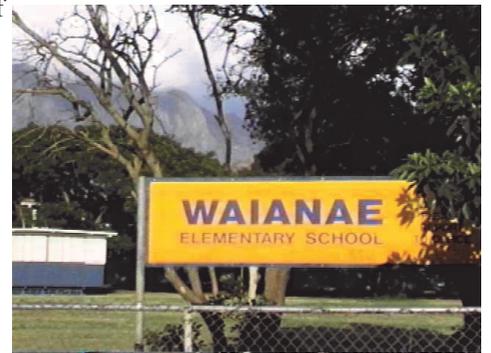
AFL-CIO 2017 UNION IRON CHEF CHALLENGE: The Hawaii State American Federation of Labor and Congress of Industrial Organization (AFL-CIO) hosted the 13th annual charity golf tournament. The event took place at the Pearl Country Club in Aiea and featured not only a golf tournament but also a cooking competition known as, "The Union Iron Chefs" challenge. Local Union 1357 Sisters and Brothers rounded up the cattle and decided to enter the contest. The dish selected was an Ox Tail Stew recipe provided by union Staff Assistant Roseanne Schucht. The panel of judges were, Mayor Kirk Caldwell, Chef Sam Choy, and previous Iron Chef winner Damien Kim from Local Union 1186. The competition was tough, however, Local Union 1357 placed third in the contest. Not bad for our first rodeo! Through everyone's participation, the event raised over \$63,000 for Domestic Violence Action center, Hawaii Foodbank Inc., Hawaii State AFL-CIO, Labor Community Services Program, and Hoola Na Pua. The proceeds allow the nonprofits to provide much needed services to communities statewide. The next event is scheduled for April 13, 2018.



HAWAII STATE AFL-CIO LABOR OF LOVE, a UNION give back project. Waianae Elementary School has been selected for this year's Labor of Love Project. The school is in much need of campus beautification and repairs, so most of the volunteer work will be painting. The volunteer workday will be on Saturday, January 20, 2018, from 8:00AM-12:00PM, lunch to follow. Please wear your union apparel, covered shoes, and bring paint brushes and rollers if you have them. Volunteer forms can be obtained by calling the union office or email contact direct: LCSP@hawafcio.org.

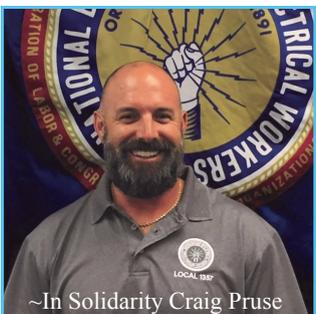
A Career and Community Awareness Day will also be held on Wednesday, January 24, 2018. This event will be an opportunity to build awareness and engage with 5th and 6th grade students as well as the public. Waianae Elementary has 100% enrollment in the Free and Reduced Lunch Program and a high absenteeism rate, which is a warning for students heading towards academic trouble and the potential of not finishing high school. The student body consists of 65.3% of

Native Hawaiians who tend to have a lower proficiency in Math, Science, and Literacy compared to the states average. Both projects will help encourage students to strive and reach their full potential.



Executive Board Member / Maui County: First, I'd like to wish you all a Merry Christmas and a Happy New Year! This year's experience being on the Negotiating Team, has opened my eyes as to what goes on behind the scenes in our Local Union office. I'm proud to say that with the direction and leadership of our Business Manager-Financial Secretary Troy Benevides, and his staff, our union is in good hands. Secondly, I can't emphasize how important the role of a Shop Steward is to the union. A Steward is

there to support members when they have work related concerns or questions about the CBA. Our Business Manager and Staff can't be everywhere, so that's where the Shop Stewards come into play. It's important to involve your Steward as your first line of contact for information. If they don't have the answer, the Steward should then reach out to their Chief Shop Steward for guidance. If the issue calls for more attention, they would then contact the union office. This is the proper way to better educate not only our members, but Stewards as well. By going through this chain of command, a lot of the issues can be resolved in a timely matter without involving the union office. Finally, we have a long road ahead of us with the new leadership of our country. I ask that you take the time to get involved with "OUR" union, it's our future and families that will benefit from your participation. Attend your monthly unit meeting and if you haven't done so yet, download the LOCAL 1357 APP, there's lots of useful information on it.



~In Solidarity Craig Pruse

"LIVING LOKAHI"

NALC-National Association of Letter Carriers food drive was held on Saturday, May 13, 2017. This event marks the nations largest single-day food drive to help feed needy families during the summer months. The week prior to the drive, letter carriers placed blue collection bags that were sponsored by reputable organizations within the state of Hawaii, in mailboxes statewide. Last year in 2016, the drive brought in over 526,000 pounds of food throughout Hawaii. By coming together in unity with other unions and organization representatives, the event to "stamp out hunger" was a huge success. The island of Oahu collected the majority of it at 412,135 pounds! Pictured below, IBEW Local Union 1357 Sisters and Brothers on Oahu and the island of Maui, proudly represented our local union!



Beautify the CNMI Beach Clean-Up-Over in Saipan, IBEW 1357 members participated in a beach clean up day. Unit 10 officers, members, and their families, helped clean up a two mile long stretch of beach that started at 13 Fisherman's and ended at Oleai Beach Bar and Grill. For those who are unfamiliar with this beautiful stretch of beach, it was where the allied forces made their landing during the Battle of Saipan in 1944, and many of the WWII relics can still be seen from the jogging path today. It's always great to see our members getting involved and helping their communities. Great job, Liz, Primrose and team!



"ELECTRIC WISDOM"

NEW LOGO-This final pattern was designed by a committee consisting of President Darren Sakai, Maui County Board Member Craig Pruse, Hawaii County Board Member William Waite, Jr., and Oahu Board Members Nestor Suguitan, and James Pilgrim.

The colors red and yellow have significant meaning to the islands because they are the colors of Hawaiian Royalty. This marks a reference back to the Merrie Monarch himself, King David Kalakaua who chartered Mutual Telephone Company under the Kingdom of Hawaii in 1883.

The outer circle is a pattern of spearheads or "Ihe," which symbolizes a warrior and expresses courage and fight; just as our union protects its members. When we stand together we are stronger and courageous to fight those who attack us.

The inner circle portrays the ocean waves that not only separate us, but most importantly, connect us. As our ancestors migrated here to Hawaii over the open ocean many years ago, the legendary voyaging canoe Hokule'a, proudly showed the world just how connected we all are. Even though we are miles away from our sisters and brothers in Saipan, our brotherhood is still connected. The sea is also regarded as a source for food and represents life, fertility, and persistence.

The middle of the logo is a depiction of Saipan, along with our Hawaiian islands, showing the unity of our brotherhood.

The newly designed logo represents our long history with the employer and the rich culture of the islands! Local 1357's new logo will soon be printed on shirts and other items.



RENEW / NEXGEN CONFERENCE:

By: Shop Steward Tavori Monmaney

The recent RENEW (Reach out and Engage Next-gen Electrical Workers) Conference was held in Pittsburgh, PA. There were many great sessions at the conference and deep camaraderie between other Locals. I got the opportunity to spend time with brothers from Local 1186, a Hawaii Local who represent employees from our competitor, Spectrum. But It was not about us versus them. Instead, we found many common struggles, laughter, and the same fire or spirit of one union trying to achieve the same goals and dreams to get the members involved and create a brighter future for the membership.

The theme for the conference was "Building Bridges to Our Future." The one topic that stuck with me was something that Alicia Garza, Special Projects Director, National Domestic Workers Alliance said, "People aren't just woke, so when you are trying to light the fire, it won't just happen, you might have to go back again & again."

This got me thinking about when I was first approached by our Business Manager Troy Benevides, to join the Negotiations Team. I could not understand why he was asking me because I am good worker who sits at her corner desk, with good attendance, good attitude, and I never get in trouble. After all, the only reason you need your union is if you're in trouble, right? I can remember telling Lisa Parran, Local Union Representative, on a few occasions that "I hope to never need you."

It took me two weeks to consider the offer. In the end, I chose to rise to the occasion. I knew I would have to give up my comfortable corner and my lead differential to work for the common good of the membership. But what I didn't expect was what was waiting for me when I walked through the union office doors; four fellow brothers who had like mind work ethics as myself, and who also sacrificed so much to be there for the greater good. I didn't expect to find a union that fights for benefits, wages, and working conditions for our members while holding the standard for ALL labor, whether it be union or not.

The point is Troy only had to "knock" once on my door to get me woke, but if he never knocked at all I would still be that good worker in the corner. We cannot get discouraged when we reach out to others because maybe it didn't happen the first time but if we stop trying we may never build that bridge to our future.



IBEW LOCAL UNION 1357

SAFETY FIRST

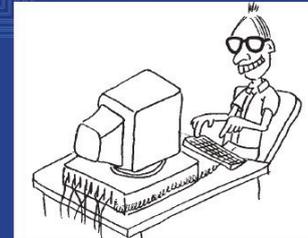
What is Digital Communication?

- Digital Communication is any message passed through **digital devices**
- Digital communication is any type of information sent **digitally**.

What are some examples?

Some examples of digital communication are

- E-mailing
 - Computers
- Texting
 - Cell Phones
- Fax
- Teleconferencing
- Video conferencing



Since OSHA was first enacted on December 29, 1970, occupational deaths and injuries have been cut by 62 percent. Companies have come a long way in means of safety communication by embracing the digital age and utilizing the technology to broadcast live updates in means of hazard communication and mechanical training. The growing number of millennials in the workforce are conditioned to get their news and updates digitally, and companies are embracing this trend by utilizing digital signage messaging on large screens, desktop dashboards and mobile devices.

Today's workforce is more distributed and more mobile than ever before and safety managers are facing huge communication barriers. No one ever pays attention to the statistic board that displays the number of days since an accident, email blasts that many employees rarely see, and to posters displaying safety rules and regulations. These methods of communication just don't cut it anymore. In order to overcome these barriers, companies need to embrace the digital era when it comes to communication of safety hazards, guidelines, rules, regulations, warnings, goals, and progress reports by broadcasting them in an up-to-date and in real-time manner across an array of mediums in and out of the workplace.

Enacting a safety program that nurtures an open safety culture that reaches the workforce both inside and outside of the workplace and includes up-to-the-minute safety notifications, hazard communication, and productivity updates can drastically increase worker productivity, lead to fewer safety claims, lower workers comp costs, and improve employee morale. However, this culture does not happen overnight, a successful transition to a safety centric workplace takes time. In order to see the improvement in company culture, companies need to take the time and necessary steps to ingrain safety mentality in their workforce. Constant reminders must be implemented to help the transition take place. The safety mentality begins with the company leaders. Employees must be able to trust that their supervisors have safety as the most important priority and that they are able to comfortably report them if they notice any unsafe activities and behaviors. This communication channel is key, especially for those companies that have employees spread across a vast area.

Safety communication is an extremely important, and often an overlooked, facet in businesses. It is the single most effective tool in any business, especially in the area of workplace safety. There should always be room for improvement to achieve the goal of completely eradicating occupational deaths. A safer workplace leads to a productive workforce and a better bottom line.



IBEW LOCAL UNION 1357

2017 IBEW Local Union Scholarship Awards

The IBEW Local Union 1357 has established a scholarship fund to provide financial assistance for our active members and their children. Local Union 1357 has provided scholarships to over 137 members and their family members since 1983. We are pleased to announce the 2017 awarded scholarship recipients:

Bronson Nekomoto, son of Brother Reyn Nekomoto has been awarded with a \$2,000.00 scholarship. He has been accepted for enrollment at Oregon Institute of Technology, majoring in Engineering.

Gabrielle Tabbada, daughter of Sister Lily and Brother Davy Tabbada has been awarded with a \$1,500.00 scholarship. She has been accepted for enrollment at University of Nevada Las Vegas, majoring in Biology.

Madison Chow, daughter of Brother Steven Chow has been awarded with a \$750.00 scholarship. She has been accepted for enrollment at Seattle University, majoring in Business.

Mandy Sugihara, daughter of Brother Keith Sugihara has been awarded with a \$750.00 scholarship. She has been accepted for enrollment at University of Hawaii at Manoa, majoring in Creative Media.

The IBEW Local Union 1357 Scholarship Program will be accepting applications for the next year during January 2018, until the end of March 2018.



Preparing Leaders
Shaping Futures
Making a Difference



IBEW LOCAL UNION 1357 PARTICIPATES IN DIGITAL COMMUNICATION:

Local Hub, download the app today!

If you have a smart phone or mobile device, download the Local Hub App to stay tuned-in with Local Union 1357. Members will be able to conveniently log onto their accounts, and update member profile, review unit meeting schedules, the CBA, events, newsletters, shop steward information, and important news flashes. Each member from every unit who downloads the application will get a free union t-shirt. So far, almost all members from the outer island units have participated and has received t-shirt's!



Please utilize the program and check your profile to make sure your contact information is up-to-date and current so that you don't miss any information that the union office sends out. If you are having trouble downloading the app, please feel free to contact the union office for assistance.

IBEW LOCAL UNION 1357

WHAT'S COOKING FOR THE HOLIDAYS



Oxtail Stew

What you need:

- 5-8 lbs. Beef oxtails
- 1 Large can stewed tomatoes
- 1 Large or 2 small cans tomato paste
- 1 Whole onion chopped
- 2 Stalks celery chopped
- 2 Bay leaves
- Salt & Pepper to taste
- 3-4 Potatoes peeled and chopped
- 3-4 Carrots peeled and chopped

What to do:

- Brown beef oxtails in a large pot
- Add onion, celery, bay leaves, salt & pepper
- Add stewed tomatoes and fry until whole tomatoes disappear.
- Add tomato paste and fry for 5 minutes
- Add water to cover the beef oxtail
- Add salt and pepper to taste
- Bring to boil, than simmer on medium until oxtail are slightly tender (2-3hours).
- Add potatoes and carrots until tender.



Do you have a story to share or an idea for Kelepona Leo?
If you have a story, photo or idea for Kelepona Leo, please
contact the union office or email to:
Roseanne.schucht@ibew1357.org
Kelepona Leo provides information in this newsletter intended
for union members only.

IBEW LOCAL UNION 1357



IBEW LOCAL UNION 1357

IMPORTANT PHONE NUMBERS



IBEW LU 1357 OFFICE: (808) 941-7761
Toll Free: (800) 994-4239 **Fax:** (808) 944-4239

Troy Benevides	Extension:	0111
Lisa Parran	Extension:	0112
Rose-Anne Schucht	Extension:	0113
Andie Kahakui	Extension:	0115
Kaui Poaha	Extension:	0118
Tabitha Field	Extension:	0119

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MEMORIUM / RETIREES

Our deepest sympathies and condolences for the families of the following SISTERS and BROTHERS who recently passed:

- ◆ Elizabeth D.S. Saralu / Executive Board Member-Saipan

Thank you for the years of service, dedication, and hard work. It's time to relax and enjoy life!

- ◆ Jessie G. Arragon
- ◆ Elaine H. Cabodol
- ◆ Gregory Campbell
- ◆ Brian Chun
- ◆ Joyce K. Edwards
- ◆ Craig Kawaguchi
- ◆ Kimi L. Koge
- ◆ Karen Matoi
- ◆ Kevin Morita
- ◆ Paula Mello
- ◆ Patricia A. Mills
- ◆ Kevin Morita
- ◆ Dennis Okajima
- ◆ Joseph Patinio
- ◆ Elliott Pimental
- ◆ Roger D. Price
- ◆ Carol Tamashiro
- ◆ Jeffrey E. Tavares
- ◆ Ken A. Tokunaga
- ◆ George J. Versola III
- ◆ Jon Wharton



A copy of this newsletter is also available on the IBEW1357 website and the Local Hubb APP. To opt out from receiving a physical copy, notify the office.



Monthly Unit Membership Meeting Schedule

UNIT	DATE & TIME	LOCATION
Unit 1 - Honolulu	3rd Monday, 6:00 PM	IBEW 1357 Executive Board Rm. 1103 9th Avenue, Suite 200 Honolulu, Hawaii
Unit 2 - Maui	3rd Wednesday, 5:00 PM	Carpenters Union Hall (Kupau) 330 Hookahi Street Wailuku, Maui
Unit 3 - Hilo	4th Friday, 5:00 PM	HELCO Union Hall, 535 Ocean view Drive Hilo, Hawaii
Unit 4 - Kauai	3rd Tuesday, 5:00 PM	ILWU Hall, 4154 Hardy Street Lihue, Kauai
Unit 5 - Kona	3rd Tuesday, 6:00 PM	Old Kona Airport Pavilion
Unit 6 - Kamuela	3rd Wednesday, 5:00 PM	Thelma Parker Library Confer- ence Room 67-1209 Mamalahoa Hwy Waimea, Hawaii 96743
Unit 7 - Molokai	3rd Tuesday of each month, 12 Noon	Location to be announced Kaunakakai, Molokai
Unit 8 - Wind- ward, Oahu	3rd Thursday, 6:30 PM	Makule Club House, Keehala Rd, across from the Kaneohe playground
Unit 9 - Leeward, Oahu	2/20/2018 3/20/2018 4/17/2018 6:30 PM	Manana Community Park, Recreation Building, 1310 Waimano Home Road, Pearl City, Hawaii
Unit 10 - MTC	2nd Friday of each month, 6:00 PM	Mango Six Café, Saipan

Stay Connected Attend Your Local Union Monthly Meeting



Celebrate Union Pride

Show your Union pride by wearing your union apparel every Friday. Visit the local union office to get your shirts!

White & Gray T-Shirts:

M-XL	\$13.00
2XL	\$15.00
3XL	\$17.00
4XL	\$20.00

Polo Shirts:

M-XL	\$38.00
2X	\$41.00
3X	\$44.00
4X	\$48.00

OTHER UNION ACCESSORIES AVAILABLE:

- ◆ Lanyards
- ◆ Stickers

- ◆ Neon Green Short Sleeve
- ◆ Neon Green Long Sleeve
- ◆ Newly Designed Pin



**BASEBALL CAPS:
ONE SIZE FITS ALL**
Available in three colors:
Black, Tan, Navy: \$14