

BUSINESS MANAGERS REPORT
MAY 5, 2017

Aloha Sister's and Brother's,

As the Telecommunications Industry continues to evolve, prominent features of our industry begin to fade into history. With the sale of Hawaiian Telcom's Pub Com department to WiMac Tel, Inc, another legacy becomes a memory. Many of us grew up during the age before wireless devices existed, and we remember always being told to keep a few coins in our pockets just in case we needed to make an emergency phone call, for those who never experienced it, you are blessed with your youth. Fortunately, all employees will have a place to transition to within the company and will continue to be able to provide for their families.

Over the past 5 years of our collective bargaining agreement with Hawaiian Telcom, the company has grown its Next Gen network and was able to offer new products and services to all of our loyal customers in the islands. One of the main reasons that Hawaiian Telcom was able to get where it is today is because of its hard working and dedicated 1300 employees, of which 675 are IBEW members. It is our members that sacrificed the most in order for Hawaiian Telcom to build its Next Gen network. Our members made concessions to their pensions, sick leave, and medical benefits on our last agreement in order to position Hawaiian Telcom to build its network of the future. Also during this time, our members have endured the company's mismanagement of the workforce, overly aggressive cuts in headcount, and working excessive amount of overtime with little or no regards for their well-being and family life, along with heavy handed disciplines for those who cannot sacrifice their family time.

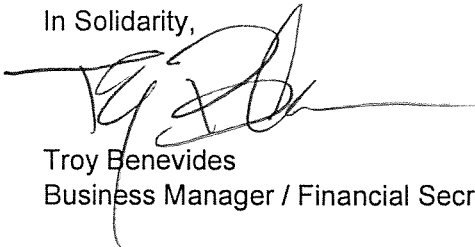
As I stated in last month's message, it is not the fault of our members for Hawaiian Telcom's mismanagement of the business, however we are the driving force that makes Hawaiian Telcom successful. We are constantly reminded that the employees of Hawaiian Telcom are its most valuable asset, and without us Hawaiian Telcom would not be as successful as it is. No outside entity can match our level of craftsmanship, customer service and dedication to our work as our members can. This is proved on a daily basis out in the field with the poor quality of work that contractors are doing to customers and to our network. When in need, the company calls on our technicians to undo the problems that was generated by these outside contractors. It is time for Hawaiian Telcom to show how valuable we actually are by forging out a new and fair contract for our members, a contract that proves our worth and rewards our dedication for making Hawaiian Telcom successful. Only by standing together in solidarity we will be able to continue to push our union in a successful direction. Please remember that every Friday is Union Friday and wear your logo apparel or blue to show our solidarity as we go full speed into negotiations.

The National Association of Letter Carriers food drive is coming up on May 13th and this is a great opportunity for us as a local to get involved and support our community. Thank you to all members who volunteered for this event and please wear your union shirt to the event and represent our local!

Thank you to all of our hard working mothers. Even though Mother's day is observed once a year, we all know how important they are to our families and they should be honored every day. Happy Mother's Day!

May 29th is Memorial Day, when we honor those who have died defending this great country of ours. Please take time to remember those who has given the ultimate sacrifice in order to protect the freedoms we all enjoy and the American way of life.

In Solidarity,



Troy Benevides
Business Manager / Financial Secretary